



Dolphinholme Church of England Primary School

Anti Bullying Policy

MISSION STATEMENT

‘With God at the heart of everything we do,
We educate by encouraging a sense of wonder, praise and mutual respect.
We offer every child opportunities for success,
Making them confidently equipped for life’s journey.’

OVERVIEW

In this school bullying and any other forms of intimidation will not be tolerated. All will treat others with kindness and respect and all will care well for each other. All will come to school without fear and will be safe in school. Everyone will be vigilant and will intervene promptly to intervene if there are any signs or reports of bullying.

DEFINITION

“Bullying is the repetitive, intentional hurting of one person or group by another person or group, where the relationship involves an imbalance of power. It can happen face to face or online.”

ANTI-BULLYING ALLIANCE 2021

According to the **Department for Education**, “*there is no legal definition of bullying.*”

However, it’s usually defined as behaviour that is:

- *repeated*
- *intended to hurt someone either physically or emotionally*
- *often aimed at certain groups, for example because of race, religion, gender or sexual orientation*

It takes many forms and can include:

- *physical assault*
- *teasing*
- *making threats*
- *name calling*
- *cyberbullying - via mobile phone or online (eg email, social networks and instant messenger)”*

These are the definitions that we use at Dolphinholme in order that the whole school community understands what bullying is.

At Dolphinholme, we use the acronym **STOP** to help our pupils to understand what bullying is.

- S** several
- T** times
- O** on
- P** purpose

OBJECTIVES

1. To ensure that all feel safe and free from bullying and intimidation.
2. To build an ethos where learners feel safe, free from threat and intimidation.
3. To promote good relationships where all are treated well and where learners care for each other.
4. To act promptly and effectively at the first sign of bullying.
5. To encourage learners and parents to report any attempted bullying.
6. To protect and reassure any victims of bullying.
7. To have effective sanctions to deter bullying and to have successful strategies to reform bullies.
8. To make this a happy school that is free from bullying.

STRATEGIES

1. We will use our behaviour policy and other policies including e safety to effectively promote good behaviour so that there is an ethos where bullying is unacceptable.
2. All will be expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
3. Learners will be encouraged to report bullying and when they do so they will be listened to and taken seriously.
4. Every allegation of bullying will be investigated and followed up.
5. Any victim of bullying will be well-protected immediately and in the future.
6. Any allegations of bullying will be reported to the headteacher.
7. PSHE and circle time will be used to discuss bullying and to ensure that all are aware that bullying is never acceptable and that the victim must always report it to parents, staff or friends.
8. Learners and their parents will be made aware of this policy.
9. The parents of all concerned will be informed and involved in any reported incident and will be expected to support this school policy.

OUTCOMES

This school will have a warm, friendly, welcoming and safe ethos. It will be a place where bullying is not tolerated and where all will treat others as they themselves would expect to be treated.

~~Revised and adopted by the Governing Body June 2009~~

~~Reviewed and adopted by the Governing Body Staffing and Curriculum Committee 12.02.13~~

~~*Reviewed by Headteacher October 2015~~

~~Reviewed by Governors March 2020~~

Revised and adopted by Governing Body September 2021